



**PERSON SPECIFICATION**

**Our Lady of the Rosary Catholic Primary**

**POST TITLE:** Higher Level Teaching Assistant -Supporting and Delivering Learning

**GRADE:** Grade 7

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>NVQ 3 or Level 3 Teacher Assistant qualification or equivalent qualification or experience in relevant discipline</li> <li>HLTA status or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further training/Development</li> <li>First Aid qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Substantial experience in a support environment relevant to the post</li> <li>Experience of planning, leading, resourcing and assessing learning with groups and whole classes</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in partnership with parents.</li> <li>Experience of working with Special Needs</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Excellent knowledge and delivery of numeracy/literacy skills</li> <li>Understanding of relevant policies/codes of practice and awareness of relevant legislation</li> <li>Understanding of and good demonstration of national/foundation stage curriculum and other basic learning programmes/strategies</li> <li>Understanding of child development, behaviour and learning</li> <li>Ability to self-evaluate learning needs and actively seek learning opportunities</li> <li>Ability to relate well to children and adults</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> <li>Short task</li> <li>References</li> </ul>

	<ul style="list-style-type: none"> <li>• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul>		
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Ability to relate well to children and adults</li> <li>• Committed to the principals of equality and diversity</li> <li>• Flexible approach to work</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• References</li> </ul>
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• Enhanced clearance from the Disclosure and Barring Service</li> </ul>		<ul style="list-style-type: none"> <li>• DBS check</li> </ul>