



# Our Lady of the Rosary Catholic Primary School

Westway, Peterlee, Co. Durham SR8 1DE

Tel. 0191 5862264: Fax. 0191 5182537

Acting Executive Head Teacher: Mrs. M. Graham

[olotr@durhamlearning.net](mailto:olotr@durhamlearning.net) [www.ourladyrosary.durham.sch](http://www.ourladyrosary.durham.sch)



## **PERSON SPECIFICATION FOR:**

### **Phase Lead Years 1 – 3 with a curriculum responsibility across school.**

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Qualifications	<p>Qualified Teacher Status.</p> <p>Relevant further qualifications related to specialist subject or teaching and learning.</p>	Recent leadership professional development or evidence of further study	Application Form
Experience	<p>Experience of teaching across both key stages, minimum 4 years.</p> <p>Experience of leading an area in school</p> <p>Proven ability of successfully leading staff teams / curriculum development and measuring progress.</p> <p>Experience of coaching/mentoring/supporting colleagues.</p> <p>Experience of effective teamwork and leading support staff.</p> <p>Experience of leading and supporting CPD.</p>	<p>Experience of leading staff development</p> <p>Proven experience of leading one or more curriculum areas and raising standards of teaching and learning at class level and also key stage or whole school level.</p>	Application Form





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<p>Special knowledge / Understanding</p>	<p>Must have an excellent knowledge of Years 1 - 3.</p> <p>Knowledge of effective strategies to include, and meet the needs of all pupils.</p> <p>Evidence of ability to analyse pupil achievement data to inform action.</p> <p>Must have an excellent understanding of both formative and summative assessment and how to use it effectively in order to raise standards.</p>	<p>Successful experience of raising pupil achievement across the whole ability range</p> <p>Successful experience of raising pupil attainment, in particular underachieving pupils, pupils with EAL, SEND &amp; G &amp; T</p>	<p>Application Form/ Interview</p>
<p>Professional Development</p>	<p>Evidence of keeping up to date with NC developments and teaching and learning strategies.</p>	<p>Evidence of proactively accessing CPD opportunities.</p>	<p>Application Form/ Interview</p>
<p>Skills</p>	<p>Supportive of the school's Catholic Ethos.</p> <p>Outstanding Classroom practitioner.</p> <p>Ability to build effective working relationships with colleagues/students and parents.</p> <p>Use initiative and solve problems.</p> <p>Ability to offer extra-curricular provision.</p> <p>Ability to communicate well in both written and verbal forms.</p> <p>Good record keeping/monitoring of work.</p> <p>Ability to work effectively with partner and trust schools and organisations to support educational developments.</p>	<p>Practising Catholic.</p> <p>Knowledge of innovative techniques to enhance learning.</p>	<p>References/ Interview</p>





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### OTHER REQUIREMENTS.

- CES application form and supporting document forms must be completed which can be accessed via the links provided. Applications should be should be clear and concise, should be completed in full, the personal statement needs to address the criteria as identified in the person specification.

