## COVID-19 National Testing Programme - Rapid asymptomatic coronavirus (COVID-19) testing for staff in primary school, school-based nurseries and maintained nurseries.

All schools are advised to note the hazard/issues and suggested control measures in this document and then add detail specific to their school.

Name and Address of the School – Our Lady of the Rosary Catholic Primary School Westway Peterlee Co Durham SR8 1DE

Current Number of Staff Employed- 44	Name of Person Completing the Risk Assessment- Mrs M Graham	Date of assessment – January 2021		
Current Number of Pupils on Role- 286 including nursery	Review Dates weekly			
Current number of staff in school/nursery- Varies due to staff rota	Current number of pupils in school/nursery- Varies due to number of children in school on clinical worker/vulnerable list			

**Consultation** – The COVID-19 National Testing Programme - Rapid asymptomatic coronavirus (COVID-19) testing for staff in primary school, school-based nurseries and maintained nurseries risk Assessment has been shared with the Governing Body and Staff members.

The Governing body of the school are to be informed of staff members concerns.

**Communication** -Staff have received all relevant <u>information/guidance</u> in order for them to make the decision to take part in the testing programme.

Persons covered by this assessment – <b>All Staff who have given consent</b>	This risk assessment to be
to take part in the testing programme	assessment and associate
	school/nursery

This risk assessment to be used in conjunction with COVID-19 risk assessment and associated documentation put in place by the school/nursery

This risk assessment is based on the <u>Rapid asymptomatic coronavirus (COVID-19) testing for staff in primary schools, school based nurseries and maintained nursery schools guidance</u>, <u>guidance</u> which has been developed with the Department for Education and the <u>NHS</u> and currently applies to England only.

Guidance is also available on the Primary School/Nursery Documents Sharing Platform.

-Testing is important because staff could be carrying the virus and may spread it to others. Testing all staff without symptoms will support schools and nurseries to continue to operate.

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- -LFD tests are approved by the Medicines and Healthcare products Regulatory Agency (MHRA).
- -The ultimate aim of testing is to break the chain of transmission of COVID-19. As many as one in three people with COVID-19 show no signs of having it, that is they are 'asymptomatic'. Testing helps us to identify and isolate more asymptomatic people who test positive and are therefore, more likely to spread the virus, at the same time as minimising disruption for those who test negative. Testing yourself regularly helps stop the virus spreading.

Primary, school-based nursery and maintained nursery staff will be supplied with lateral flow device (LFD) test kits to self-swab. Staff will be asked to take their test kits home and carry out the test twice a week. The LFD test will give a result in around 30 minutes. Staff must report their result to NHS Test and Trace as soon as the test is completed either online or by telephone as per the instructions in the home test kit. Staff should also share their result with their school or nursery to help with contact tracing.

Lateral Flow Antigen test -Lateral Flow Antigen testing involves the processing of human nasal and throat swab samples with a Lateral Flow device (LFD). The device detects a protein (antigen) produced by the virus at its most infectious stage. If present in the person's sample, a coloured line appears on the device that can be read between 20-30 minutes. If you receive a positive test, you must immediately report the result to your COVID Coordinator/Headteacher and NHS Test and Trace.

Schools and nurseries in England can raise questions, concerns, or report issues, via the DfE coronavirus helpline: 0800 046 8687.

**Anyone with one or more of the symptoms of coronavirus** -a high temperature, a new continuous cough; or a loss or change in sense of smell or taste -should self-isolate and book a test or call 119 / contact the Head teacher.

The testing programme for primary/nursery schools commences on Monday the 25th January 2021.

For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team -<a href="mailto:hsteam@durham.gov.uk">hsteam@durham.gov.uk</a> and 03000 263430. The Health and Safety Team have placed all relevant documents in a COVID-19 file on their Extranet page.

All relevant guidance contained in this document is subject to updates as required.

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RISK RATING		Likelihood				
		Probable	Possible	Remote		
		Occurs repeatedly, to be expected or	Could occur sometime or effect a few	Unlikely to occur or not many people		
		could affect large number of people	people	to be affected		
	Major	High	High	Medium		
Impact	Major injury, permanent disability, or ill-					
	health					
	Severe	High	Medium	Low		
	Injury requiring medical treatment	•				
	Minor	Medium	Low	Low		
	First aid treatment					

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Coordination of the testing programme within the school/nursery	L	-COVID Coordinator identified for the LFD testing programmeCOVID Coordinator is aware of the information and guidance availableThe COVID Coordinator has ensured that the 'test kit log' and 'test results register/log' are separate documents for data protection purposes (so that those signing for results cannot see the results of their colleagues)The test kits are only for those working on school / nursery premises that might unknowingly infect others.	-COVID Coordinator that staff receive all relevant documentation to make an informed decision regarding participating in the LFD testing programme.	L	COVID Coordinator/ Head teacher
Manual Handling	М	-Manual Handling risk assessment in placeIdentified staff transport the delivery to the storage areaEach box contains 54 test kit bundlesLFD test kits are in bundles of 7Instructions for the test kits are separate to the storage boxes.	-Ensure that social distancing guidance is followed when transporting the test kits to the storage area.	L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Delivery/Storage of the LFD's on the school site.	M	<ul> <li>Packaging checked for damage when delivered to the school site.</li> <li>-Damaged packaging be put to one side and inspected.</li> <li>- 'Test kit log' used to record the number of LFD test kits delivered to the school.</li> <li>-Where need identified the school/nursery has a Registration Assistant (can be the same person as the COVID Coordinator).</li> <li>-Lot numbers of the LFD test kits delivered to school/nursery are recorded locally on receipt of the delivery</li> <li>-A lockable clearly sign posted storage area has clearly been identified within the school building.</li> <li>-Authorised staff only are permitted to access the storage LFD test kit storage area.</li> <li>-The bundle of updated -Your step-bystep quide for COVID-19 self-testing (version 1.3.2) stored with the LFD test kits.</li> </ul>	- COVID Coordinator to raise concerns or report issues, via the DfE coronavirus helpline: 0800 046 8687 where need identifiedEnsure that social distancing guidance is followed when storing the test kits in the storage areaPurchase room thermometers so that a temperature of 2-30°C can be achieved when storing the devicesRoom temperature to be checked dailyEnsure that boxes are stored off the floor so that they cannot be contaminated by water ingress or affected by heatStock check of the LFD to be carried out on a weekly basis and recordedWhere need identified re-order stock.	L	Head teacher
Communication	L	<ul> <li>Staff are aware who the COVID Coordinator/ Registration Assistant are at the school.</li> <li>The test kits are only for those working on school / nursery premises that might unknowingly infect others.</li> <li>COVID Coordinator shares all relevant information with staff. Staff have received all relevant information/guidance in order for them to make the decision to whether to take part in the testing programme.</li> <li>Staff advised that testing is not</li> </ul>	-Staff are to be advised that LFD test kits are to be distributed at the end of the school day when they are preparing to leave for homeStaff are to be advised that on receipt of the LFD test kits they will sign for a copy of Your step-by-step guide for COVID-19 self-testing (version 1.3.2)Staff are to be advised that they need to disregard the instructions that are located within the LFD test kitsStaff are to be advised that Tests are	L Issue Date	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		mandatoryStaff who do not participate in the testing programme, can still attend workStaff are advised when LFD test kits will be distributed to themThe governing body of the school are aware that LFD testing is being made available to staffAgency staff and other support staff that attend the school site advised that they can be included in the testing programme.	to be undertaken twice weekly in the home (3-4 days apart)Staff are to be advised that tests are to be carried out on a morning before they attend work, where possibleStaff are to be advised that they must record their test results on the NHS Test and Trace website and inform the COVID Coordinator what the result was before they attend workCOVID Coordinator to discuss with staff how test results will be reported to the school.		
Training	L	-The Head teacher and the COVID Coordinator have read the 'How to quide' Rapid testing of primary and nursery workforceA member of the school staff has viewed the two NHS Test and Trace webinars made available to School/NurseriesIntroduction to Rapid Testing for Primary and Nursery StaffHow to Test & Report Results for Primary and Nursery StaffThe school hold a copy of the 'How to Guide' Rapid Testing of Primary and Nursery WorkforceThe school/nursery hold a copy of Your step-by-step guide for COVID-19 self- testing (version 1.3.2)COVID Coordinator/Registration Assistant are aware of the key activities that they have, to ensure that the testing	-On receipt of the LFD test kit staff sign for a copy of- Your step-by-step guide for COVID-19 self-testing (version 1.3.2)Staff advised that a YouTube video guide 'Step by Step Guide to COVID-19 Self-Testing is availableStaff are advised to e-mail the COVID Coordinator if they have any concerns.	L	Head Teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		programme at the school/nursery is a success.			
Staff Consent to participate in the testing programme	L	-The LFD asymptomatic testing programme does not replace current guidance for those with symptoms or those identified as a close contact of a positive case.	Trace: available to distribute to staffCOVID Coordinator to ensure that staff understand the testing processStaff who choose to participate in the testing programme are committing to self-administer the test and report the results to <a href="NHS-Track">NHS-Track</a> and Trace and the school.  Prior to staff members undertaking the LFD test, the COVID Coordinator is to ensure; Staff read the <a href="privacy notice">privacy notice</a> to understand what will happen with their data. Staff receive a copy of the new 'Your step-by-step guide for COVID-19 self-testing.	L	Head Teacher COVID Coordinator
Staff who have received the COVID-19 vaccination	н	-Staff who have been vaccinated can still take part in the LDF testing programmeIt is not yet known whether vaccines prevent individuals transmitting the virus.		L	
Staff not participating	Н	-Whole school/nursery COVID-19 Risk Assessment in place and reviewed on a regular basisThe school/nursery are following the systems of control to keep staff and pupils safeStaff not participating in the LFD testing	-Continue to remind staff that they can access the testing programme at any point during the school termStaff who decline to participate in the LDF testing programme and have symptoms of COVID-19 should follow the guidance-Stay at home: guidance	L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		programme can still attend work.	for households with possible or confirmed coronavirus (covid-19)infection.		
COVID-19 Symptoms	H	-The asymptomatic testing programme does not replace current testing policy for those with symptoms. Anyone with symptoms, whether they are involved in the asymptomatic testing programme or not, will still be expected to obtain a PCR test and follow NHS Test and Trace Guidance, self-isolating-Stay at home: quidance for households with possible or confirmed coronavirus (covid-19)infection. until they have received their results.  -All Staff are aware not to attend the school site if they have any symptoms of COVID 19, or live with someone who is showing symptoms of COVID 19 (including a fever and/or new persistent cough) or if they have returned within 10 days from a part of the world affected by the virus or have been in close contact with someone who is displaying symptoms.  -Whole school/nursery COVID-19 Risk Assessment in place and reviewed on a regular basis.  -The school/nursery are following the systems of control to keep staff and pupils safe.		L	

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	r Action required		Risk Rating H/M/L (after)	By Whom & When
Distribution to staff	H	-Collection point identified within the schoolIdentified staff member distributes the LFD test kits to staff, whilst socially distanced from staff and wearing a face coveringDistribution area well ventilated and hand hygiene standards always maintainedStaff allocated time slots to collect LFD testing kits to ensure social distancingStaff wear face coverings -Test kit log in placeLot numbers recorded against each staff members name. Staff sign for test -Staff receive a pack which contains 7 LFD test kitsStaff previously advised that they are to carry out twice weekly testing at home (3 to 4 days apart)Staff are continually advised that LFD test kits are for the sole use of the member of staff and are not to be used by othersStaff sign for a copy of; Your step-bystep quide for COVID-19 self-testing v1.3.2 -Staff issued with a copy of How to do a Rapid COVID-19 Self-Test.	the LFD test kir-Consideration wearing face of their LFD test kirts need temperature of when storing the Testing kirts are direct sunlight afreezer.  -Keep the test -Distribution are cleaning scheder -COVID Coord	to be stored at a 2-30°C can be ach be devices e not to be stored and not in a fridge kit away from childrea to be included in lule at the school and at the school are	staff. ecting nieved in or ren. n the	L	Head teacher/ COVID Coordinator
Administering the test in the home environment	Н	On receipt of the LDF test kits in school staff are advised; -LFD test kits are to be adequately stored so that a temperature of 2-30°C can be achieved when storing the devicesTesting kits are not to be stored in direct	for COVID-19 1.3.2). -Do not eat or o	our step-by-step self-testing (version drink for at least 30 doing the test to reing the test.	<u>on</u>	L	Staff
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		sunlight and <b>not</b> in a fridge or freezerLFD test kits are to be stored away from childrenThe LFD test kits should be used at room temperature (15°C to 30°C). If the kit has been stored in a cool area (less than 15°C), leave it at normal room temperature for 30 minutes before usingLFD tests are to be undertaken twice weekly in the home (3-4 days apart) ideally before staff attend the workplace, where possible.	- If you've had a nosebleed in the past 24 hours, swab the other nostril -Staff to wash their hands thoroughly for 20 seconds, using soap and warm water. This is so that you do not contaminate the test kitHands are to be driedClean and dry a flat surface, where you will take the testUnpack the sealed test equipment for one test and place onto a clean flat surfaceIf you notice anything damaged, broken, missing or difficult to use in the test kit, do not use itGently blow your nose into a tissueWash your hands thoroughly for 20 seconds, using soap and warm waterFollow; Your step-by-step guide for COVID-19 self-testing (version 1.3.2) Place the test strip on a flat and level surface. Do not move the strip during the testLeave your test for the full development time to get an accurate result. Do not read your results until 30 minutes. If the test device is left to develop longer you may receive a false positive result and you will need to repeat the test.		

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Non-Clinical issues with the LFD test kit	M	-Packaging checked for damage when deliveredLFD test kits are approved by the Medicines and Healthcare products Regulatory Agency (MHRA)Staff receive a pack which contains 7 LFD test kits in a sealed unitExamples of clinical issues are a swab breaking in the mouth, bleeding, allergic reaction on using the kit etcA non-clinical issue would be missing items from a test kit.	-Staff to report all concerns to the COVID CoordinatorIn the case of an issue, it is most likely that this will be experienced by an individual at home. However, if there seems to be repeated or similar issues (e.g. Multiple repeat void tests, unclear results, leaking/damaged tubes etc.), staff report incidents to the COVID Coordinator so that information can be recorded by the school and reported to the DfE Helpline, who will escalate to DHSC for investigation. — The COVID Coordinator is to record the time, date, and details reported. DHSC/MHRA may require the school to provide more information if further investigation is required.  Clinical issues; -If you've been harmed or had a reaction using this kit, report it on the Coronavirus Yellow Card Reporting Site: https://coronavirus-yellowcard.mhra.gov.uk -Clinical issues to be reported to the COVID Coordinator.	L	COVID
Negative test result	н	-Staff will see the control line (C) begin to appear after about 4 minutes. Staff must wait 30 minutes before your result is ready.	-If the <b>test is negative</b> and you do not have any symptoms of COVID-19 you can attend work. A negative test result, however, is not a guarantee that you do not have coronavirus.	L	Staff
		-Negative test result- One line next to C shows the test is negative.	-If you <b>test negative</b> , no further action is required until the next test but		

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furth	er Action required		Risk Rating H/M/L (after)	By Whom & When	
		-Do not leave the test to develop for longer than 30 minutes as this will make the result void.	via -Report a -Report your to Coordinator.	to COVID-19  must be recorded or COVID test result. est results to the CO  result-If you get a		L	Staff	
Positive Test Result	H	-Staff will see the control line (C) begin to appear after about 4 minutes. Staff must wait 30 minutes before your result is ready.  -Positive test result-Two lines, one nex to C and one next to T, even faint lines, shows the test is positive. You must report this test result to the NHS/COVID Coordinator or Headteacher.  -Do not leave the test to develop for longer than 30 minutes as this will make the result void.	positive result, currently infect risk infecting of your result, your further informatake.  -Test results make.  -If your test results	it means you are ted with coronavirus thers. When you re u will be provided wition on the next stemust be recorded on COVID test result. Sult is positive, you d must ay at home: guidards with possible or ronavirus (covid-positive test result pordinator. Do not	eport vith eps to n line and nce r			
Void Test Result	Н	-Void test result- No lines or one line next to T means the test is void.	day using a ne	nother test on the sew test kit.  nlikely event staff of		L	Staff	
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		-A void result means the test has not run correctly.  -Do not leave the test to develop for longer than 30 minutes as this will make the result void.	two void test results, they should book a PCR test. Staff should self-isolate  Stay at home: guidance for households with possible or confirmed coronavirus (covid-19)infection. pending the result of the PCR test.  - Report your void test results to the COVID Coordinator. Do not attend the workplace.  -Staff should inform their school/nursery as it may indicate a faulty batch of test kits.  -Test results must be recorded on line via -Report a COVID test result.		
Member of staff testing positive	Н	-Staff with a positive LFD test result will need to self-isolate in line with the Stay at home: guidance for households with possible or confirmed coronavirus (covid-19)infection.  - Head teacher to report to DCC Public Health team using: Covid-19 Education settings reporting tool  -Notify Ofsted (Registered EY only)  -Asymptomatic staff: self-isolate for at least 10 days starting from the day the test was taken.  -Head teacher Identifies staff/pupils who have been in close contact with the member of staff who tested positive  -Definition of close contact-Direct close	-Follow the procedure in place in the Full School COVID-19 Risk Assessment for a positive case/staff/pupil identified as close contacts.	L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) -Proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual -Travelling in a small vehicle, like a car, with an infected person			
Waste Management	н		-Once your test is complete, put all the used test contents in the small waste bag provided. Seal the bag and put the bag in your bin at home – it is classified as general household waste.	L	Staff
Recording and Reporting staff test results	Н	-Test results that are Negative/Positive/Void are to be reported to NHS Test and Trace-Report a COVID test resultStaff record their test results on line via-NHS Test and Trace -Report a COVID test resultStaff can report test results by calling 119Test results are reported to the COVID Coordinator prior to staff attending workCOVID Coordinator records the test results on the staff test results register and discusses the results with the	-Staff to be advised that test results must be recorded on line-Report a COVID test result. Within 24hrs of the test taking place.  -You need the QR code, or the ID number under it, on the test strip to report your result.  Staff with a positive LFD test result will need to self-isolate in line with the stay-at-home guidance.  -They will also need to arrange a polymerase chain reaction (PCR) test to confirm the result	M	Staff

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		Headteacher.			
Staff not reporting test results	Н	-COVID Coordinator to ensure all tests are recorded on the test results register in a timely manner.	-Staff to be reminded via e-mail to report <b>all</b> test results to the COVID Coordinator so that the <b>test results register</b> can be maintainedStaff to be reminded that test results must be recorded on line-Report a COVID test result. Within 24hrs of the test taking placeHead teacher/Covid Coordinator to discuss concerns with member of staff.	L	Head teacher
Staff Self-Testing with a recent Covid-19 positive diagnosis:	М	-Current advice is that for most people a previous confirmed Covid-19 diagnosis in the last 90 days is likely to make testing with an LFD antigen test not necessary.	-Request evidence of when the Staff member tested positive for COVID-19	L	Head teacher
Mental health and wellbeing of Staff involved in testing process	M	-Staff have been provided with Public Health England Guidance for the public on the mental health and wellbeing aspects of coronavirus (COVID-19).  -Staff have been provided with COVID-19 mental health link  -The Education Support Partnership provides a free helpline for school staff and targeted support for mental health and wellbeing.	-Staff members with health concerns to speak with the Head teacher in the first instance.  -Where need identified staff are to be referred to the DCC Occupational Health Team-occhealth@durham.gov.uk  Staff to be reminded of the counselling services available to all DCC staff-Health Assured on 0800 716017.  Staff workload monitored by the SLT. HR colleagues contacted for support where need identified.	L	Staff  Head teacher

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Please see the Guidance Documents from The Government and the NHS these are subject to updates on a continuous basis.

Rapid asymptomatic coronavirus (COVID-19) testing for staff in primary schools, school-based nurseries and maintained nursery
chools
Staff advised that a YouTube video guide 'Step by Step Guide to COVID-19 Self-Testing is available.
Primary Schools/Nursery Documents Sharing Platform.
xtranet
lealth and Safety COVID-19 file
related guidance
Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection
IHS Test and Trace
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